

Steve,

SW

Can you help by spreading the word, for people who are interested in earning a bit of extra cash, or in volunteering? This is a very unusual crisis for us, and will affect future sport fishing opportunities. Thanks, and hope all is well, best, Bill

From: Glaser, Bryce G (DFW) <Bryce.Glaser@dfw.wa.gov>
Sent: Wednesday, April 21, 2021 9:58 AM
To: DFW DL Region 5 Staff <DFWDLRegion5Staff@dfw.wa.gov>
Cc: Kinne, Eric B (DFW) <Eric.Kinne@dfw.wa.gov>

Subject: Request for Assistance

Hi all,

Spring time is an important time of year for our hatcheries as much of the marking (fin clipping/tagging) of juvenile fish occurs in March-June. Statewide over 100 million hatchery salmon and steelhead need to be marked. We utilize a combination of auto-marking/tagging trailers, staff provided by Kelly Services and our own WDFW staff to accomplish this daunting task.

Many of you may have heard about or seen our WDFW social media posts regarding the challenge we are having this year in getting enough people to mark these fish ([Washington Department of Fish & Wildlife - Home | Facebook](#)

Region 5, we currently have a critical need at Kalama Falls and Fallert Creek Hatcheries where we are falling behind on marking our fall Chinook production.

To address this issue, the agency has worked with Kelly Services to increase wages (now \$15.69/hour), is continuing a large scale social media blitz, and is also direct hiring WDFW non-permanent staff to conduct this work.

Here is my request to you all:

1. Please help spread the word to anyone you know (friends, family, others) who may be looking for short-term day, swing and/or weekend work. Here is a link to Kelly Services that you can share: <https://kelly-services.dejobs.org/kalama-wa/fin-clipper/BCDDF81CCE1146749EC87C9C1FB300F4/job/> or you can contact Shawn Collins at Kalama Falls Hatchery (360-673-4825) for more information about potential direct hire.
2. If you have any non-perm, career seasonal or part-time staff that are looking for work, can be brought on early and/or need additional hours this could be a great opportunity to offer them more work. Please contact Shawn Collins at (360-673-2825) to discuss options.
3. This is a great cross-training opportunity!! If you would like to volunteer some of your work time to assist with this

effort, please check with your supervisor to see if this is an option. Currently, funding for this would need to come from your own project as we are directing available funding into options 1 and 2 above. If this limits your ability to participate, please contact me to discuss options.

Kalama has 26 marking stations. Most are outdoors and well-distanced from each other. COVID protocols are in place. Equipment needs are simple: wear appropriate clothing for the variable weather we experience in the Northwest, including appropriate footwear that can get wet. Bring your own mask if you can, otherwise one will be provided.

Thank you all in advance for your support!

Bryce

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