

Thank you for attending WDFW's external Recruitment, Retention, and Reactivation (R3) summit this April. We have incorporated your feedback and ideas, and we have completed an R3 Plan for the agency. The final plan can be accessed [here](#).

We have organized the tactics by near-term (Fiscal Year 2023), 2023-2025 biennium, and long-term. We are excited to identify areas where we can expand our partnership with you to support R3 initiatives; broaden public support for hunting and fishing; and increase awareness for how revenue from these activities contributes to fish and wildlife conservation.

Additionally, we plan to host an annual R3 summit next spring. In this summit, we will report on our progress implementing the plan and explore additional partnership opportunities.

Thank you for your role in creating this plan – it is a better product because of your engagement. We look forward to partnering with you to continue to recruit, reactivate, and retain hunters and anglers in Washington.

Sincerely,

Kelly Susewind, Director

Washington Department of Fish and Wildlife